

# Progressive Discipline

*Understanding Progressive Discipline.*

## Program Details

Typically, when we hear the words progressive discipline, we immediately assume a negative or bad meaning. Managers consider progressive discipline to be the process of building a case for termination and employees consider it a punishment.

However, progressive discipline was never designed to be a punishment, but rather a formal approach to coaching and correcting unwanted behaviours. The true goal of progressive discipline is to work with employees in order to assist them in correcting behaviours, attitudes, or actions that could have harmful results to their employment.

In this webinar we will discuss how progressive discipline was designed for both the employer and the employees. When handled properly, employers can be assured that they are providing guidance and clear expectations to their employees. Their employees can feel protected, because if they make minor mistakes, they know their employer will correct the behaviour and give them the opportunity to improve rather than haphazardly terminate their employment.



**Training Length**

**1 – 1.5 Hours**