

No Rating Performance Appraisals

Program Details

The purpose of a performance appraisal is to evaluate the employee's performance and understand what that employee's contributions are to the organization. It is a time to provide feedback to the employee.

Generally, these meetings involve rating employees against a list of competencies. However, not using any form of performance rating scale has become more and more common amongst organizations.

Many companies are opting to have more regular meetings, such as bi-weekly or monthly one-on-ones and providing regular feedback and ditching the "biased process" that is a performance appraisal.

Reasons companies may choose not to use a rating system can differ from organization to organization. In this webinar we will discuss the pros and cons of no rating vs rating systems for performance.



Training Length

1 – 1.5 Hours