

Handling Terminations

Understanding Progressive Discipline.

Program Details

Terminating an employee, for any reason, can be a very stressful situation for both managers and HR personnel. Job loss is a major event for an employee, and the loss of an employee can have a significant impact on the team and the organization as a whole. Proper preparation prior to the termination can help to ensure it is done in a way that allows the employee(s) to leave with dignity, while mitigating risk to the organization.

Sometimes, it is necessary to eliminate a position that has become redundant, or layoff employees due to business slowdowns. Other times, terminations may be due to poor performance or inappropriate conduct. Regardless of the reason, it is important to terminate the business relationship in a professional manner, with appropriate notice, and in a way that meets at least the minimum legislative requirements for your jurisdiction.



Training Length

1 – 1.5 Hours