

Change Management

Help people overcome their reactions and get onboard with new initiatives.

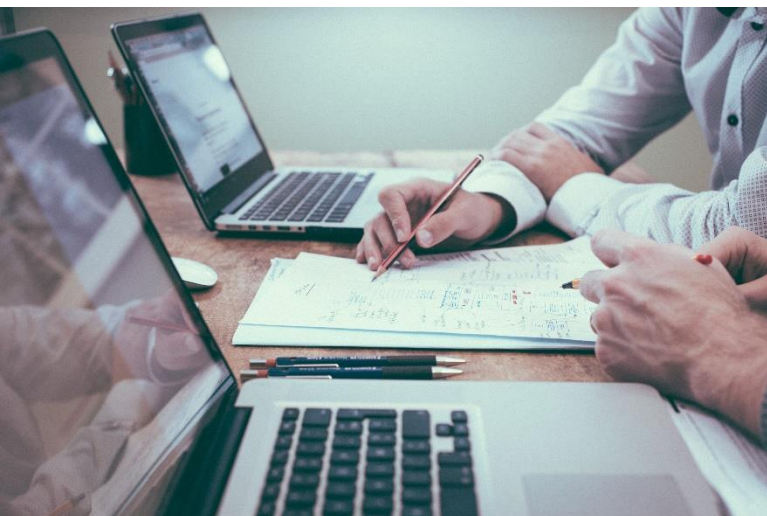
Program Details

The Axxel HR Change Model is a 6-step model that was developed to help organizations and their employees manage change effectively. This model allows you to take a structured approach to organizational change, while maintaining flexibility in implementation.

- Step 1: Establish a Motivation for Change.
- Step 2: Analyze the Situation.
- Step 3: Plan the Direction.
- Step 4: Implement the Change.
- Step 5: Review the Direction.

Training Outcomes

- Explore all aspects of planning, guiding and directing organizational change.
- Gain practical tools that will enable you to manage reactions to change and communicate in a manner that inspires followership, optimal productivity, and buy-in through any change initiative.
- Learn how to implement the Axxel HR Change Model in order to help you prepare for change, engage teams throughout the change process, and drive positive outcomes.
- Have the opportunity to complete a Change Readiness assessment to determine your own reaction to change and how to leverage your strengths.



Training Length

Half Day